

Jeffrey Lehrer

Education, Recognition & Collaboration



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Education

Master of Education (Current)

Graduate Diploma of Learning
(Management)

Graduate Certificate of Career
Development Practice

Advanced Diploma of Leadership and
Management

Advanced Diploma of Program
Management

Bachelor of Adult Education (VET)

Diploma of Quality Auditing

Certificate IV in Training and Assessment

Certificate IV in Coordination of Volunteer
Programs

Certificate IV in Outdoor Leadership

Testimonials

"During the 5.5 years that Jeffrey and I have worked together he has been not only a mentor, problem solver but also a confidant /adviser to myself and the rest of the team. His knowledge is often sought out on various matters – large and small and greatly appreciated". E.M

"From the very beginning Jeffrey has always been a great mentor to me and if it wasn't for him, I would not be where I am today. Jeffrey puts a lot of heart and soul into his work and I'm constantly inspired by the amazing work he has completed". K.H

Introduction

Beginning my career in outdoor education and involved in the development of the first outdoor recreation qualifications. My passion for education has increased. Throughout my career, I have been committed to advancing workforce capabilities and shaping industry qualifications. My 30+ years of experience enable me to provide positive leadership and management within tertiary education.

Current contributions

Scouts Australia Institute of Training (RTO:5443)

- Compliance Manager (Mar 2016 – Jun 2025)
- Principal (Oct 2021 – Oct 2024)
- Leadership of 8 remote employees and 60 volunteers.
- Updated quality assurance using the existing processes.
- Implemented a 100% RPL model for 1,500 students per year.

HumanAbility, Jobs and Skills Council

- Foundational committee member (Jan 2021 – Jan 2023)
- Sport & Recreation Industry Advisory (Jul 2023 – current)
- Formation of the Jobs and Skills Council, actively shaping industry recommendations benefiting over 30% of Australia's workforce
- Leadership of outdoor qualification reviews and influenced the qualification reform, Volunteering demonstration project.

NSW Sport & Recreation Industry Training Advisory Body

- Contributing member (Jun 2018 – current)
- Provide strategic guidance on industry training programs, ensuring alignment with emerging workforce needs.

Australasian Microcredential Network

- Foundational member of QLD Cross-sector Micro-credential Community of Practice (Jul 2021 – current)
- Collaborate with industry experts across multiple sectors, facilitating knowledge-sharing with over 50 professionals.

Outdoor Council of Australia

- Education and Training Subcommittee (Jun 2021 – Current)
- Outdoors NSW & ACT: Past president & current contributor
- Provide expert insights at conferences and other forums, influencing industry best practices in outdoor education and training.

Conference Presentations

Recognition of Learning:

- World Organisation of Scout Movements
- EPiC International
- Australian Microcredential Network

Micro-Credentials and Credit:

- SkillsIQ
- Insources
- Vivacity
- Community Colleges Australia

Doing Qualifications Differently:

- Newcastle Career Practitioners
- Outdoor Education Australia
- Outdoors NSW/ACT
- Australian Camps Association

Skills

Leadership and Mentoring

Problem Solving

Organisation and program management

Vocational Education and Training

Non-Formal Education

Recognition of Prior Learning

Prior Experience

Enterprise RTO Association

- Board Member (Nov 2021 – Nov 2024)
- Enterprise RTO governance and advocacy.

Sport and Recreation Industry Reference Committee

- Deputy and then Chair of industry reference committee member (Sep 2016 – Dec 2022)
- Outdoor perspective within Sport, Fitness and Recreation.

Youth Work NSW

- Interim and Initial Board member (Sep 2020 – Sep 2022)
- Contributed perspectives from volunteer organisations.

Dural Scout Group

- Venturer Scout Leader (Sep 2014 – Sep 2021)
- Supporting 14-18 year olds in Scouting.

Remention

- Own business used at various times for consulting and project work. Inclusive of Education design, Training and assessment, Quality auditing, ePortfolios.

TrainSmart Australia

- RTO Compliance Manager (Feb 2015 - Mar 2016)
- Managed VET Fee Help and CRICOS compliance, successfully maintaining 100% regulatory approval during audits and improving student outcomes.

Transport for NSW

- RTO Compliance Officer (Mar 2014 - Dec 2014)
- Oversaw NSW Smart and Skilled contract compliance, streamlining processes and improving funding efficiency.

Telstra

- Instructional Design (Jan 2014 - Mar 2014)
- Developed a service training program with local and international subject matter experts.

Swimming Pool & Spa Alliance

- RTO Manager (Nov 2012 – Jan 2014)
- Growing the RTO and implementing RPL processes

Applied Training Solutions

- Training and Assessment plus compliance with a strong focus on validations (Mar 2012 - Nov 2012)

Attache Software

- Consultant: Fair Work Australia standards for users of accounting and payroll software (Jan 2011 - Jan 2012)

Career Advice Australia (DEST/DEEWR)

- Regional Industry Career Advisor with federal reporting plus Work placement coordination (Aug 2007 - Dec 2009)